Lexington City Schools
1010 Fair Street
Lexington, NC 27292

Dr. Anitra Wells
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Dr. Christopher Weikart
Executive Director of Human Resources


Hello Distinguished Lexington City School Employees

As we approach the 2021-2022 school year, our district is focused on keeping everyone safe in our learning environments. The district will continue with the following CDC and DHHS recommended protocols:

- Wearing masks within district buildings unless a medical documentation is provided or a staff member is working alone
- Conducting temperature checks upon entry in the building
- Seating students 3 feet apart in classrooms where possible with desk shield as an optional practice
- Practicing social distancing of 6 feet in common areas where possible
- Providing hand sanitizer and other cleaning supplies throughout the school building.
- Using the CDC definitions for close contacts (within 6 feet for more than 15 mins in a 24 hr period within 48 hours of the person with COVID showing symptoms or testing positive for COVID)

In the event of a close contact or positive COVID-19 diagnosis, the school or district official will investigate and follow the quarantine processes listed below:

If a person is diagnosed with COVID-19, they will be quarantined for 10 days and be fever free for 48 hours without use of medicine to return to school.

- If a person is determined to been in close contact, the following factors will be considered before quarantining:
  - Both persons had their masks on appropriately -> No quarantine required
  - The close contact has been fully vaccinated and show no symptoms -> No quarantine required
  - The close contact has been diagnosed with COVID in the past 90 days -> No quarantine required
  - If the close contact does not meet any of the above criteria or if a doctor directs a quarantine. The close contact will quarantine for the following days:
    - 7 days if they test negative on day 5 or after and have no symptoms
    - 10 days if they have no symptoms
    - 14 days if they have any symptoms.
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The student or employee’s close contact, directed to quarantine by a doctor, or positive COVID-19 case will be recorded on the following reporting tool. Student info will be recorded by a member of the school’s contract tracing team (even if quarantine is not required). Employees will record their own information.

In the event of a student or employee having COVID-19 symptoms, he or she should remain at home. Employees will need to use sick leave as normal and student absences will be listed as excused. If the employee has a medical diagnosis of COVID-19; or ordered quarantine from close contact or symptoms, the HR department will investigate using Contagious Disease leave in lieu of sick leave with appropriate documentation provided. Teleworking will only be considered when students are not in session on a case by case situation. Teleworking will be approved by HR.

If you have any questions or concerns, please reach out to your school principal or the Human Resources Services team.

Yours in education,

Christopher Weikart

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